

Blooming Solutions[®]

**Blooming Solutions is
for your everyday
recruitment needs
without all the hassle.**

That's what makes **Recruitment as a Service** such a powerful tool. We will design your recruitment setup and help you stay ahead in the competitive market of today.

Hire top talent and stay directly in touch with your own talent pool, without a third party in between. Have a look at our three Blooming Solutions plans.

Need help? Get in touch!

 Our
**blooming
promise:**

3 qualified candidates
or **1 hired** candidate

Blooming Solutions

Recruitment as a Service plans



		MOST POPULAR	
	<h2>Light</h2>	<h2>Basic</h2>	<h2>Pro</h2>
	For companies looking to hire > 5 people within a year	For companies looking to hire > 10 people within a year	For companies looking to hire > 15 people in the upcoming year
1	Setting up a personalized recruitment strategy	✓	✓
2	Process optimisation of the interviewing process <ul style="list-style-type: none"> Analyzing the current interviewing process Benchmark against competitors Define a new strategy Fact base hiring based on a score card instead of gut feelings, leading to objectivity, better hiring and less dropouts Vacancy check 	✓	✓
3	Building up a talent pool <ul style="list-style-type: none"> Longlist of around 50 candidates Shortlist of around 10 whom we will approach, qualify and handover with a detailed profile about the candidates' background, motivation, incentives, character traits and qualification based on the questions we have determined together 	✓	✓
4	Evaluate your proposition and employer brand regarding your competitors and advise on the most appealing proposition towards potential candidates	✓	✓
5	Set up a hiring roadmap for the next year	✓	✓
6	Process optimisation of the recruitment tools (such as job boards, applicant tracking systems, job slots)	✓	✓
7	Hiring manager coaching session of 1.5 hours with a personalized handbook	✓	✓
8	Number of vacancies, including a separate talent pool, optimization of the interviewing process, and a vacancy check	1	2
9	Hiring manager check-in meeting after a month of 1 hour		✓
10	On call for 5 hours coaching sessions throughout the year for your hiring managers to assist and advise, whenever needed		✓
11	Price	€ 8.500	€ 13.500
			€ 15.500 <small>+ 1 free month of our dedicated Talent Manager subscription</small>
12	Monthly subscription to an assigned and dedicated Talent Manager who will focus on attracting new talent and keeping in touch with the current talent pool <ul style="list-style-type: none"> possible to cancel every end of the month prices may vary when you add more vacancies to your package 	€ 650 per month	€ 650 per month

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Price per extra vacancy (including a separate talent pool, interviewing process optimisation, vacancy checks): **€ 3.500**

Blooming people supports growing businesses

We help growing businesses with the first steps in recruitment. We can help your company grow as your inside recruitment specialist by setting up a personalized recruitment strategy, employer branding, recruitment processes, hiring strategies, optimization of the interviewing processes and building a talent pool.

Next to that, we can coach hiring managers and other employees involved in the interviewing process on how to conduct the most efficient interviews while giving the candidate the best experience with your company throughout the interviewing process. We have successfully helped several startups and scale-ups as their trusted partner.

Need help? Get in touch!



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